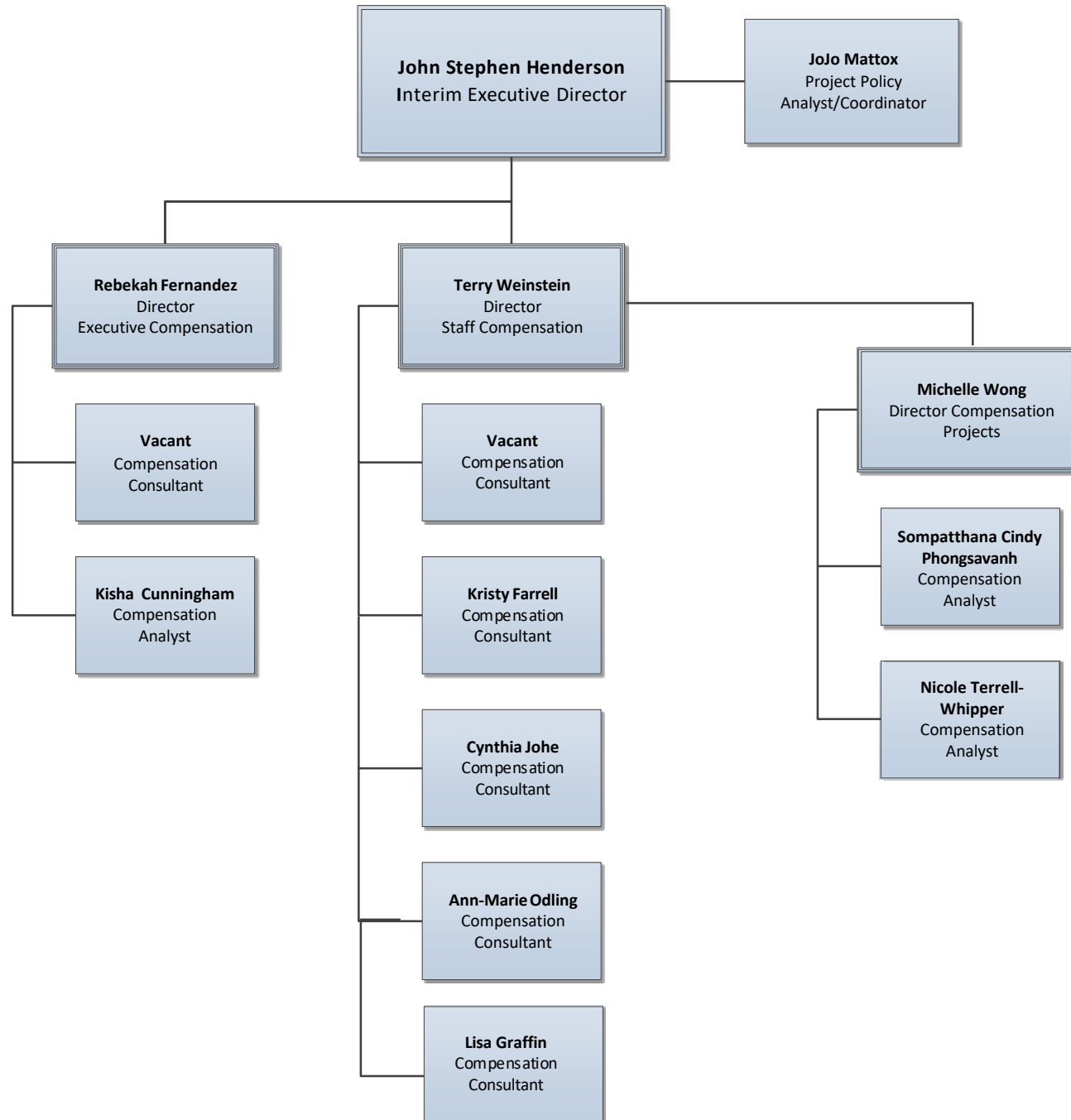


Compensation Programs & Strategy



As of 1/27/2022